

HELP WANTED IN THE ROGUE VALLEY

**RESULTS FROM THE 2025
JOB VACANCY SURVEY**

FEBRUARY 2026

THE ROGUE VALLEY HAD ROUGHLY 3,800 JOB VACANCIES AT ANY GIVEN TIME IN 2025.

We surveyed 1,700 private employers with two or more employees.

If they were hiring, employers gave details about each vacancy, including:

- Job title
- Full- or part-time status
- Permanent or temporary status
- Starting wage or salary
- Educational and experience requirements

Businesses also identified if their vacancies were difficult to fill, and if so, they wrote in the primary reason they faced hiring challenges.

ACROSS OREGON, BUSINESSES REPORTED ROUGHLY 58,500 VACANCIES AT ANY GIVEN TIME IN 2025.

Oregon Private Job Vacancies

	2019	2020	2021	2022	2023	2024	2025
Vacancies	57,241	44,408	96,887	103,977	72,815	57,767	58,465
Average Hourly Wage	\$18.81	\$18.05	\$19.69	\$21.66	\$25.13	\$25.37	\$26.72
Full-time Positions	77%	79%	78%	81%	82%	79%	80%
Permanent Positions	93%	92%	93%	94%	94%	94%	93%
Requiring Education Beyond High School	34%	33%	30%	29%	39%	39%	33%
Requiring Previous Experience	57%	53%	53%	52%	58%	55%	63%
Difficult to Fill	57%	51%	72%	72%	61%	55%	54%

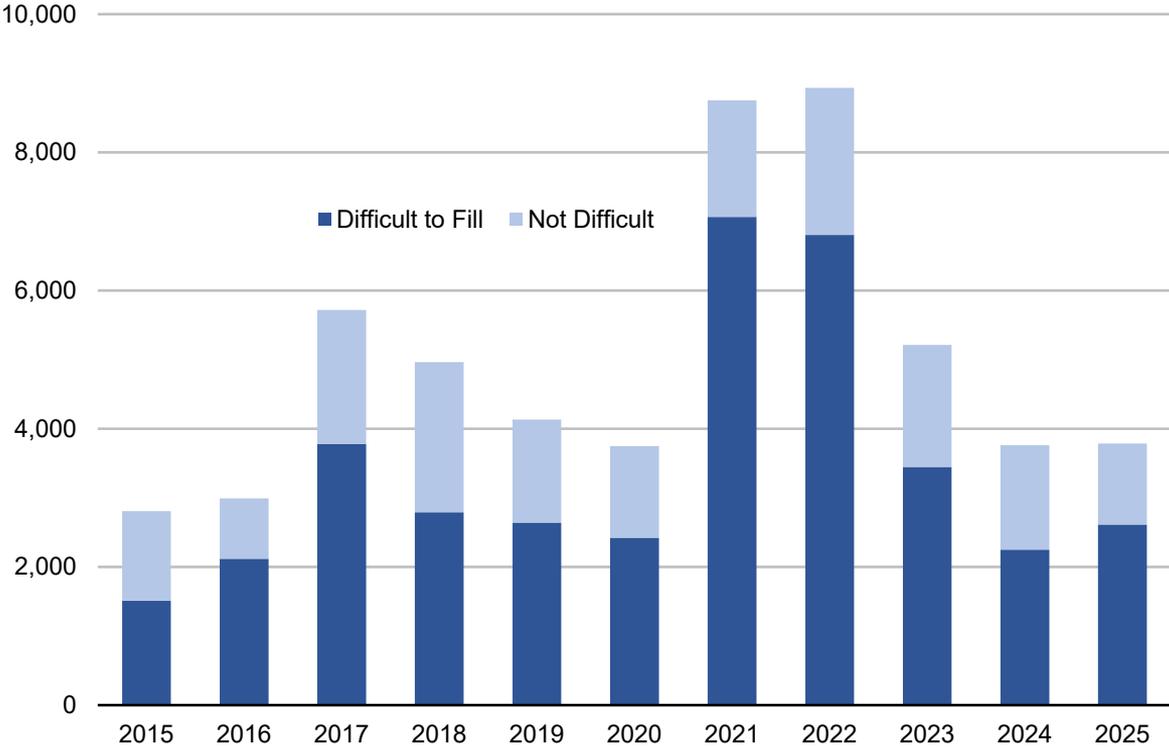
Source: Oregon Employment Department

The number of Oregon job vacancies remained essentially unchanged from 2024 to 2025, matching the level seen in 2019 prior to the pandemic recession.

A typical job vacancy tends to be for a full-time, permanent position. 33% require education beyond high school and 63% require previous experience.

THE NUMBER OF ROGUE VALLEY VACANCIES IN 2025 WERE SIMILAR TO PRE-PANDEMIC LEVELS.

Rogue Valley Job Vacancies



Source: Oregon Employment Department

**27% OF VACANCIES IN 2025 HAD BEEN OPEN FOR 60 DAYS OR LONGER.
91% OF THESE VACANCIES WERE REPORTED AS DIFFICULT TO FILL.**

**Rogue Valley Job Vacancies by Length of Time Job has
been Open, 2025**

Length of Time Job has been Open	Vacancies	Average Wage	Difficult to Fill
All Vacancies	3,787	\$24.97	69%
< 30 Days	1,305	\$21.88	44%
30-59 Days	669	\$23.12	72%
60+ Days	1,008	\$30.49	91%
Always Open	748	\$24.96	84%
Unknown	57	\$23.00	33%

Source: Oregon Employment Department

Rogue Valley Job Vacancies by Industry, 2025

Industry	Vacancies	Average Wage
All Industries	3,787	\$24.97
Health care and social assistance	1,145	\$35.15
Leisure and hospitality	435	\$16.58
Other services	406	\$18.70
Retail trade	267	\$18.65
Construction	262	\$28.65
Financial activities	251	\$19.54
Manufacturing	237	\$23.53
Management, administrative, and waste services	208	\$23.55
Natural resources and mining	186	\$19.35
Wholesale trade	120	\$24.11
Professional, scientific, and technical services	115	\$23.49
Transportation, warehousing, and utilities	106	\$20.04
Private educational services	30	N/A

Source: Oregon Employment Department

FOOD PREPARATION AND SERVING OCCUPATIONS REPRESENTED THE GROUPS WITH THE MOST VACANCIES.

Rogue Valley Job Vacancies by Occupation Group, 2025

Occupation Group	Vacancies	Average Wage
All Occupations	3,787	\$24.97
Food Preparation and Serving Related	454	\$16.95
Health Care Support	355	\$20.39
Personal Care and Service	318	\$17.73
Office and Administrative Support	313	\$19.12
Health Care Practitioners and Technical	296	\$64.81
Sales and Related	263	\$18.62
Production	244	\$19.93
Community and Social Service	231	\$27.04
Transportation and Material Moving	206	\$19.59
Protective Service	192	\$28.83
Farming, Fishing, and Forestry	173	\$19.56
Business and Financial Operations	161	\$25.37
Installation, Maintenance, and Repair	143	\$25.99
Management	136	\$34.47
Construction and Extraction	103	\$25.50
Building and Grounds Cleaning and Maintenance	76	\$20.73
Education, Training, and Library	56	\$19.24
Computer and Mathematical	37	\$27.57
Arts, Design, Entertainment, Sports, and Media	18	N/A

Source: Oregon Employment Department

AREA BUSINESSES WERE HIRING FOR A VARIETY OF JOBS ACROSS THE ECONOMY IN 2025. THEY REPORTED VACANCIES FOR 127 DIFFERENT OCCUPATIONS.

Top Rogue Valley Occupations With the Highest Number of Job Vacancies, 2025

Occupation	Vacancies
All Occupations	3,787
Personal Care Aides	273
Hairdressers, Hairstylists, and Cosmetologists	249
Firefighters	192
Cooks, Restaurant	120
Social and Human Service Assistants	112
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	96
Cashiers	95
Registered Nurses	89
Retail Salespersons	82
Farmworkers, Farm, Ranch, and Aquacultural Animals	77

Source: Oregon Employment Department

EMPLOYERS HAD MORE DIFFICULTY FILLING VACANCIES IN SOME OCCUPATIONS.

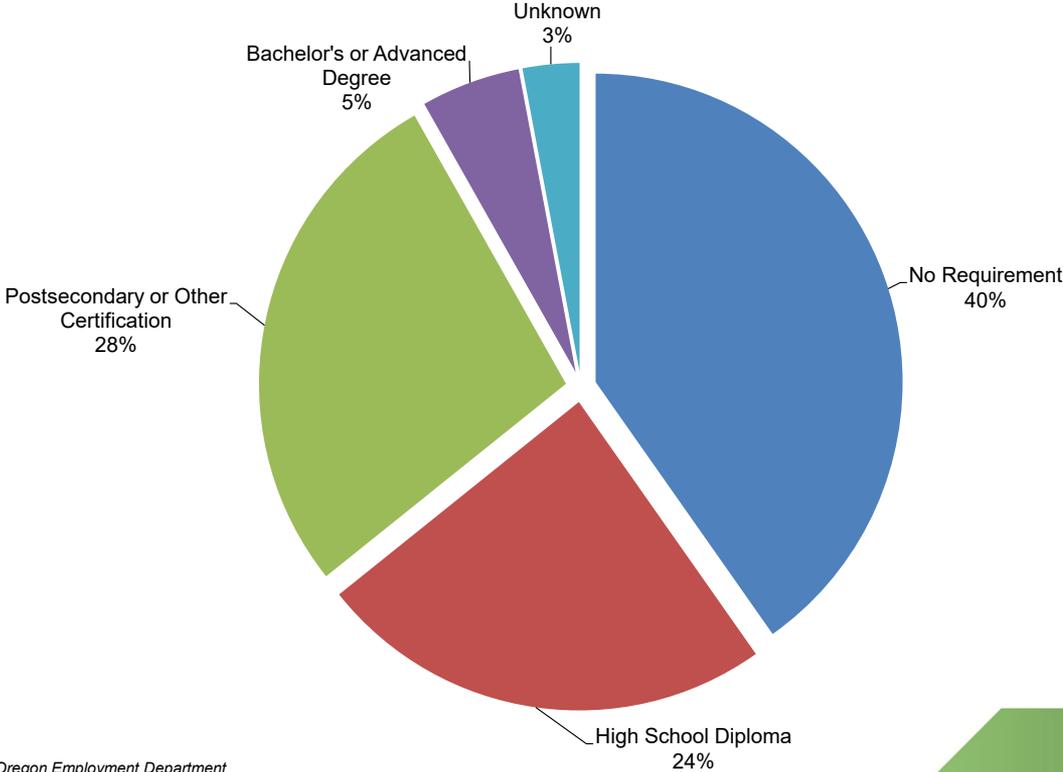
Top Rogue Valley Occupations With the Highest Number of Difficult-to-Fill Job Vacancies, 2025

Occupation	Vacancies
Difficult-to-Fill Vacancies in All Occupations	2,613
Hairdressers, Hairstylists, and Cosmetologists	249
Firefighters	192
Cooks, Restaurant	120
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	96
Registered Nurses	89
Social and Human Service Assistants	87
Personal Care Aides	83
Farmworkers, Farm, Ranch, and Aquacultural Animals	77
Cashiers	76
Medical and Health Services Managers	69

Source: Oregon Employment Department

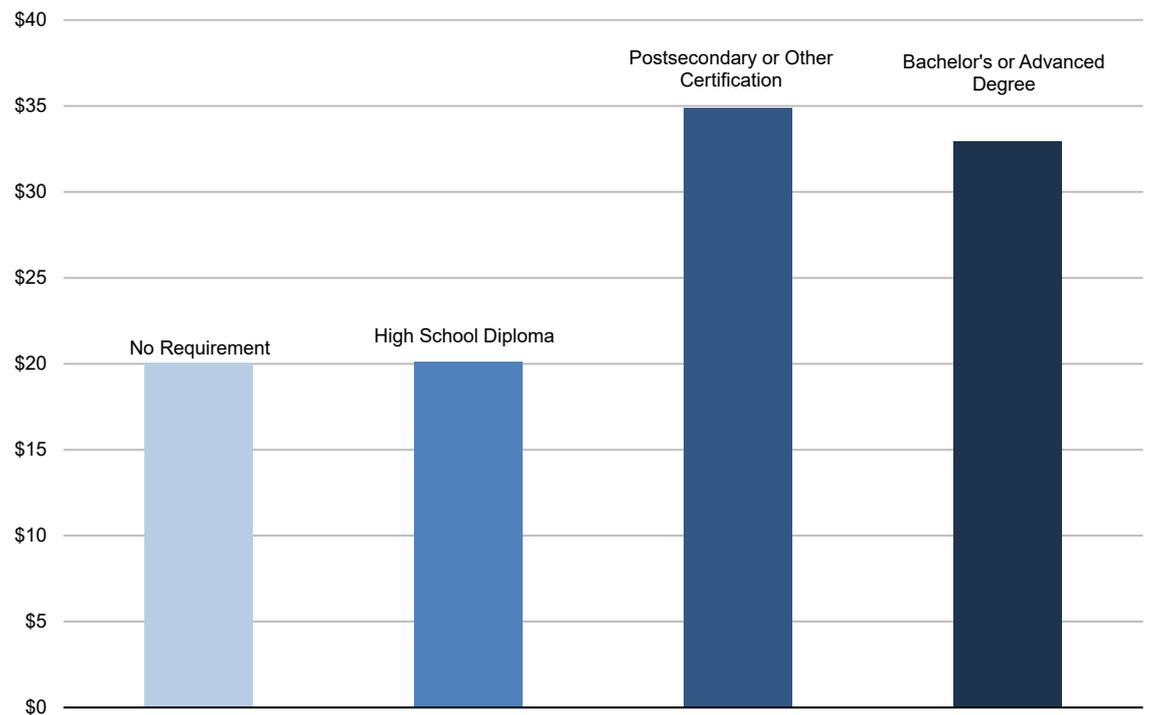
64% OF THE ROGUE VALLEY JOB VACANCIES REQUIRED NO EDUCATION BEYOND HIGH SCHOOL.

Rogue Valley Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

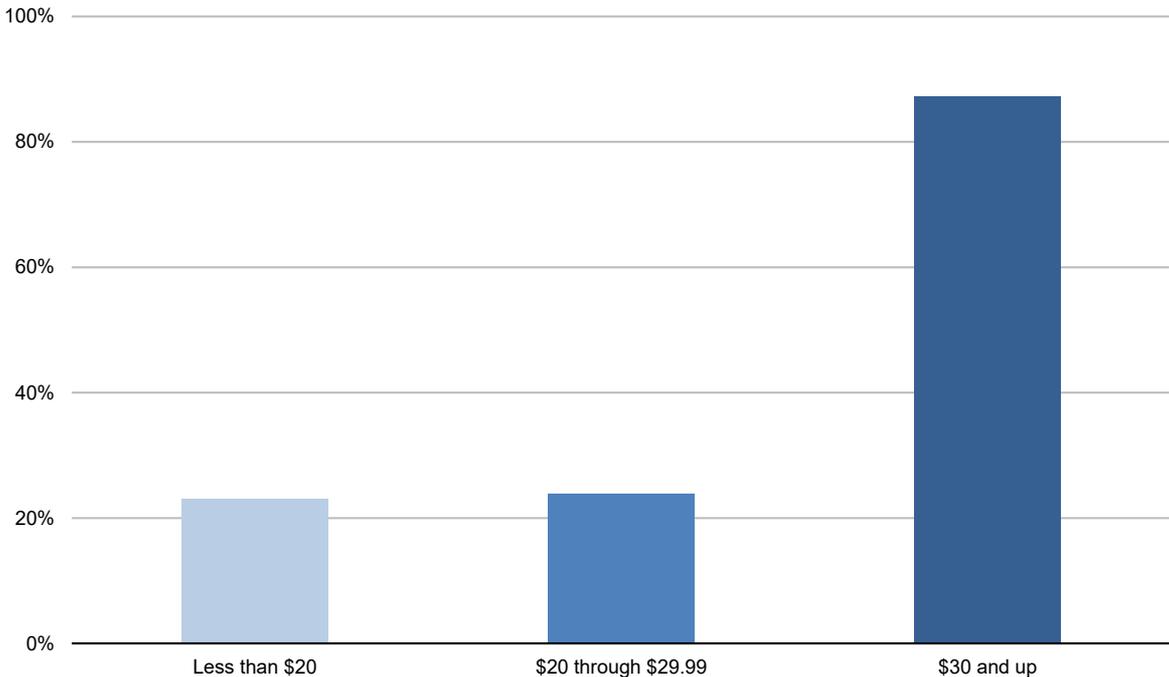
Average Hourly Wage for Rogue Valley Job Vacancies by Education Requirement, 2025



Source: Oregon Employment Department

...AND HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE EDUCATION BEYOND HIGH SCHOOL.

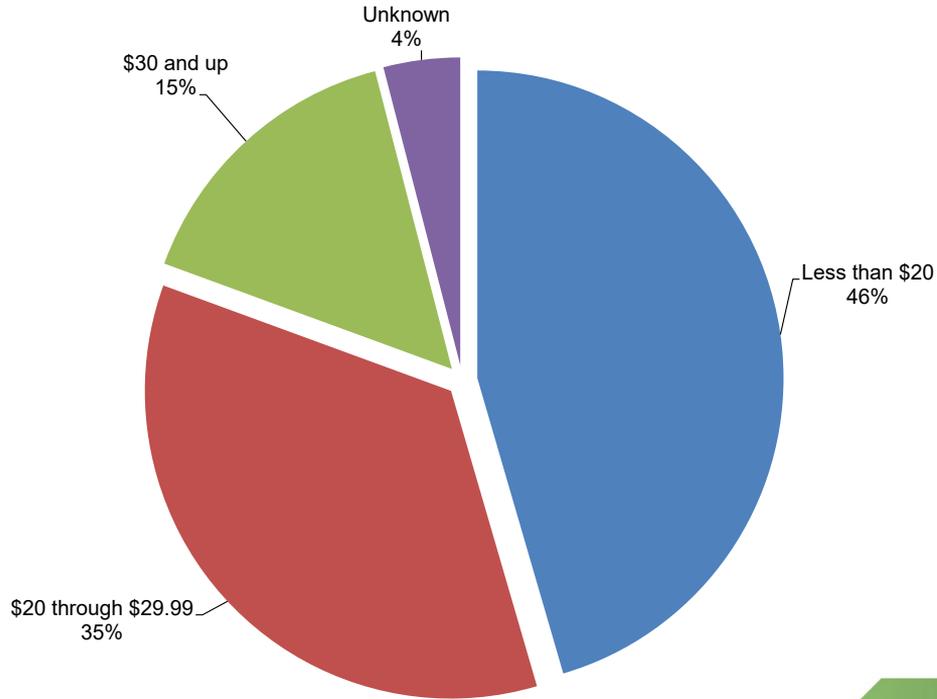
Share of Rogue Valley Job Vacancies Requiring Education Beyond High School by Hourly Wage Range, 2025



Source: Oregon Employment Department

ALMOST HALF (46%) OF THE VACANCIES IN THE ROGUE VALLEY PAY STARTING WAGES OF LESS THAN \$20 PER HOUR.

Rogue Valley Job Vacancies by Hourly Wage, 2025



Source: Oregon Employment Department

VACANCIES REQUIRING HIGHER EDUCATION ARE MORE LIKELY TO BE HIGH-PAYING AND REQUIRE PRIOR EXPERIENCE.

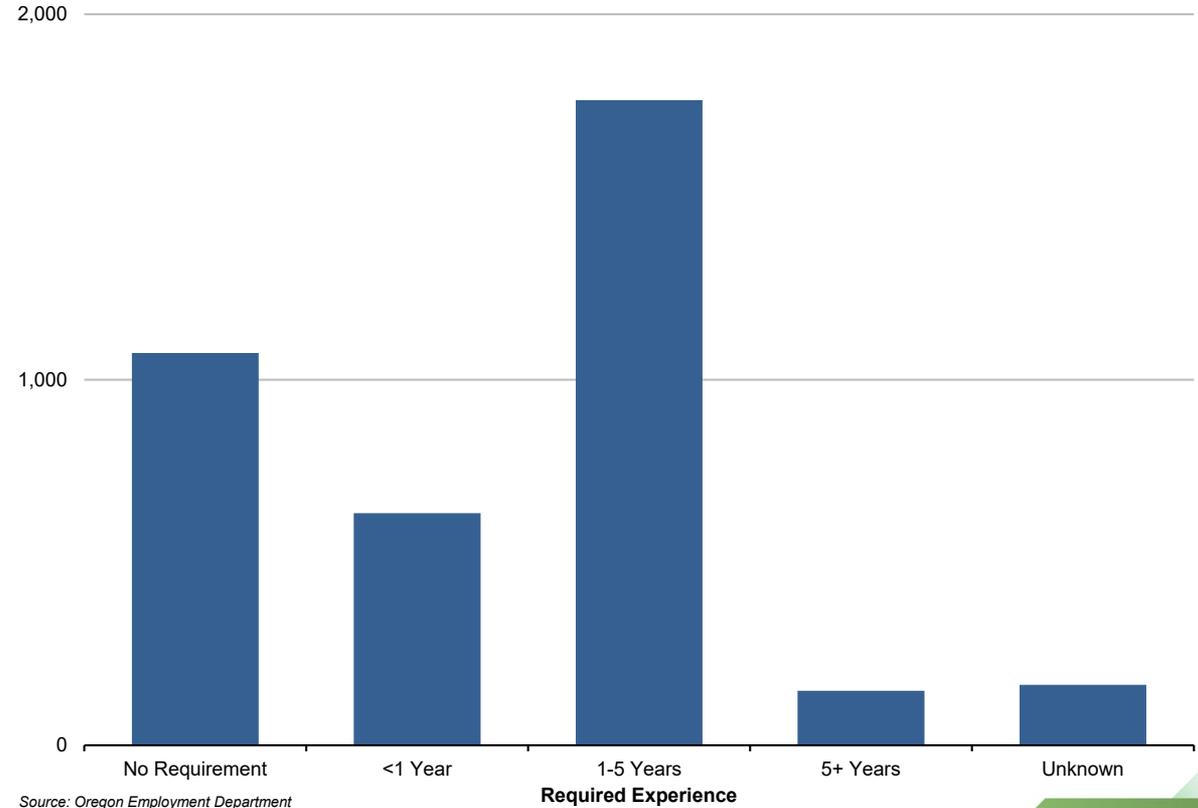
Rogue Valley Job Vacancies by Required Education Level, 2025

Required Education Level	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Previous Experience	Difficult to Fill
All Education Levels	3,787	\$24.97	82%	86%	67%	69%
No Requirement	1,523	\$20.06	81%	75%	67%	63%
High School Diploma	911	\$20.10	73%	93%	71%	60%
Postsecondary or Other Certification	1,042	\$34.88	90%	96%	63%	93%
Bachelor's or Advanced Degree	198	\$32.95	97%	97%	100%	56%
Unknown	113	\$24.23	73%	73%	22%	27%

Source: Oregon Employment Department

TWO-THIRDS (67%) OF THE ROGUE VALLEY VACANCIES REQUIRE PREVIOUS WORK EXPERIENCE.

Rogue Valley Job Vacancies by Experience Requirement, 2025



Source: Oregon Employment Department

HIGH-PAYING VACANCIES ARE MORE LIKELY TO REQUIRE A COMBINATION OF EDUCATION AND PREVIOUS EXPERIENCE.

Rogue Valley Job Vacancies by Hourly Wage Range, 2025

Wage (per hour)	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Requiring Education Beyond High School	Requiring Previous Experience	Difficult to Fill
All Wage Ranges	3,787	\$24.97	82%	86%	34%	67%	69%
Less than \$20	1,722	\$17.07	74%	93%	23%	49%	62%
\$20 through \$29.99	1,329	\$23.48	87%	73%	24%	87%	73%
\$30 and up	583	\$51.71	97%	97%	87%	77%	87%
Unknown	153	-	73%	84%	31%	63%	44%

Source: Oregon Employment Department

Employers had the most difficulty filling their higher-wage vacancies, with most vacancies (87%) starting at \$30 per hour or more reported as difficult.

THE OREGON JOB VACANCY SURVEY CAPTURES INFORMATION FOR NINE SUB-STATE AREAS.

Survey Region

Counties

Central Oregon/East Cascades

Crook, Deschutes, Gilliam, Hood River, Jefferson,
Klamath, Lake, Sherman, Wasco, Wheeler

Clackamas

Clackamas

Eastern Oregon

Baker, Grant, Harney, Malheur, Morrow, Umatilla,
Union, Wallowa

Lane

Lane

Mid-Valley

Linn, Marion, Polk, Yamhill

Northwest Oregon

Benton, Clatsop, Columbia, Lincoln, Tillamook

Portland-Metro

Multnomah, Washington

Rogue Valley

Jackson, Josephine

Southwestern Oregon

Coos, Curry, Douglas

45% VACANCIES IN OREGON WERE IN THE PORTLAND TRI-COUNTY (PORTLAND METRO AND CLACKAMAS) AREA.

Oregon Private Job Vacancies by Geography, 2025

Geography	Vacancies	Average Hourly Wage	Full-time Positions	Permanent Positions	Require Education Beyond High School	Require Previous Experience	Difficult to Fill
Oregon Statewide	58,465	\$26.72	80%	93%	33%	63%	54%
Portland Metro	19,321	\$28.46	86%	97%	36%	71%	49%
East Cascades	8,137	\$23.68	72%	88%	33%	57%	68%
Mid-Valley	6,818	\$27.06	81%	92%	27%	62%	54%
Clackamas	5,610	\$28.13	81%	93%	32%	65%	46%
Lane	4,395	\$25.23	75%	95%	33%	61%	55%
Rogue Valley	3,787	\$24.97	82%	86%	34%	67%	69%
Southwestern Oregon	3,406	\$23.92	72%	95%	28%	48%	55%
Northwest Oregon	3,176	\$27.88	74%	90%	36%	52%	64%
Eastern Oregon	2,483	\$21.05	74%	88%	17%	39%	55%
Multi-area or unknown	1,332	\$43.07	100%	100%	43%	81%	14%

Source: Oregon Employment Department

JOB VACANCIES HAVE DECREASED SINCE 2024 IN SOME AREAS OF THE STATE AND INCREASED IN OTHERS.

Oregon Job Vacancies by Geography, 2019-2025

Geography	2019	2020	2021	2022	2023	2024	2025	Change from 2024
Oregon Statewide	57,241	44,408	96,887	103,977	72,815	57,767	58,465	1%
Portland Metro	21,218	13,429	28,014	30,991	21,685	16,941	19,321	14%
Mid-Valley	7,091	6,995	12,681	15,083	9,190	8,382	6,818	-19%
East Cascades	5,673	4,402	10,771	10,697	9,024	5,941	8,137	37%
Clackamas	5,795	3,921	10,088	11,934	7,481	6,695	5,610	-16%
Lane	5,414	4,029	8,857	10,003	7,704	6,396	4,395	-31%
Rogue Valley	4,134	3,749	8,752	8,934	5,214	3,763	3,787	1%
Northwest Oregon	3,357	2,255	7,311	6,624	4,684	3,346	3,176	-5%
Southwestern Oregon	1,745	2,195	4,801	4,298	3,301	2,476	3,406	38%
Eastern Oregon	2,147	2,527	4,199	4,399	3,035	2,583	2,483	-4%
Multi-area or unknown	667	906	1,413	1,014	1,497	1,244	1,332	7%

Source: Oregon Employment Department



SHARE YOUR FEEDBACK!

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FOR MORE INFORMATION ABOUT JOB VACANCIES IN OREGON, VISIT THE JOB VACANCY SURVEY BOX ON THE [PUBLICATIONS](#) PAGE AT QUALITYINFO.ORG

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